



Open Position – Video Producer

Organizational Role:	Grace Community Church
Direct Report to:	Director of Creative and Communications
Compensation:	\$45K – 55K commensurate with experience
Number of Hours:	Full-time (40-45hrs a week)
Office/Remote:	80% Office / 20% Remote
Office Location:	3105 University Blvd., Tyler, Texas
Work Days:	Monday -Friday (Some Sundays if needed)

We are seeking a skilled and creative video producer to join our dynamic team on a full-time basis. The ideal candidate will be responsible for capturing and producing high-quality video content that aligns with our brand and mission.

General Summary of the Position

The **Video Producer** is responsible for capturing and producing high-quality video content that aligns with our mission, doctrine, brand and objectives. From conceptualization to post-production, this role requires expertise in videography, a keen eye for detail, and the ability to bring ideas to life through compelling video production. This role supports the Director of Creative and Communications with visual storytelling across all campuses and ministries including the school when needed.

Who You Are

As the Video Producer at Grace Community, you are a storyteller and visual evangelist, translating the mission of being and making disciples of Jesus into a compelling narrative that resonates deeply with others. Through your creative contributions, you have the unique ability to amplify the impact of Grace Community's mission, making it more accessible, relatable, and inspiring for all. Spearheading the end-to-end video production process, from conceptualization and script development to overseeing shoots and crafting compelling narratives in post-production, excites you. Your skills enable you to bring creative visions to life, collaborate with diverse teams, and play a pivotal role in producing visually engaging content that resonates with our audience and glorifies God.

Skills and Abilities:

- Good with people – playful, positive, genuinely interested in people, team player, patient with others, supportive, discerning, ability to motivate others
- Excellent time management, people, and organizational skills
- Strong communication skills, including writing skills
- Self-motivated and proactive
- Positive attitude and servant posture – able and willing to serve and put others first
- Ability to handle confrontation well – doesn't shy away from tough conversations, displays emotional intelligence, remains approachable

- Trustworthy and able to maintain confidentiality
- Available and flexible – a generous spirit that understands connection moments with people aren't always conveniently scheduled
- Excellent judgment and creative problem-solving skills
- Ability to gather data, analyze information, and identify opportunities for continuous improvement
- Ability to prioritize and demonstrate a high level of accuracy with attention to detail

Education, Training, Experience:

- High school diploma or equivalent; associate or bachelor's degree in communications, film, or related field is a plus
- Proven experience as a videographer, including a portfolio showcasing diverse video projects
- Proficiency in videography equipment operation and post-production software (Adobe Premiere Pro; After Effects, Davinci Resolve is a plus)
- An understanding of the Christian worldview and the ability to articulate those principles to others

Who We Are

Grace Community of Tyler is a non-denominational, multi-campus Christian church and school seeking to find someone to serve as our **Video Producer**. We believe in *being and making disciples*. We are a community of believers focused on authentic faith while not being too concerned with the externals of religion. This means we act the same way on Monday as we do on Sunday. We desire to be wholeheartedly committed to the Worship of God, intimately connected to the Community of Believers, and fully engaged in the Mission of the Gospel.

Staff Benefits:

- Generous Health Benefits:
 - pre-funded HSA
 - Medical
 - Dental
 - Vision
 - Life insurance
- 403(b) plan with employer matching funds up to 3%
- Wellness care
- Robust PTO
 - Vacation
 - Holiday
 - Sick pay
 - Floating holidays
- Tuition Assistance (guidelines apply)

Other benefits that impact our staff culture:

- Monthly staff lunches
- Weekly prayer time
- New office space
- A culture of genuine love and tangible support
- Professional and personal development

Work or Ministry Team Context:

This position is attached to the Director of Creative and Communications and will support all ministries along with the school when needed. It is based out of the Tyler Office of Grace Community Church with frequent visits to our campuses and other locations in our vicinity. This role is expected to provide occasional support on Sunday mornings at any of our campuses. International travel is a possibility.