



Open Position – High School Director, Old Jacksonville Campus

Campus (or Global): Old Jacksonville Campus

Reports To (Position): Campus Development Pastor and Global GSM Director

Compensation: \$45,000-\$55,000, commensurate with experience

Number of Hours: FT – 45-50 hrs/week

Office/Remote: 50% office / 50% remote or direct ministry hours

Work Day: Sunday-Thursday. Weekend GSM events

Job Description Summary:

Grace Student Ministry (GSM) Old Jacksonville High School Director serves as a pastor, leader, facilitator, coordinator, partner, teammate, resource, encouragement, coach, shepherd, mentor, and friend for the students and families of Grace Community Church in Tyler. The position exists to walk alongside and assist families in providing opportunities for teenagers to be and make disciples for the glory of God through worship, community, and mission. The average workload is 45-50 hours. However, there will be seasonal times and events that require heavier workloads.

Who You Are

You're driven by a deep commitment to guide the next generation on their spiritual journey, particularly high school students and their families. Rooted in biblical truth, your calling and commitment to ministry are unwavering, serving as the foundation for your passion for the High School Director position. With an optimistic and upbeat appearance, you radiate positivity, inspiring those around you with a persuasive communication style that captivates and motivates.

You thrive in dynamic environments, adept at navigating changing priorities and offering empathetic support amidst the ups and downs of high school life. Your flexibility allows you to seamlessly adapt to unforeseen challenges, embracing unpredictable situations with grace and resilience. Coupled with a strong work ethic and high capacity, you excel even under pressure, maintaining a steadfast focus on your mission to uplift and empower the youth you serve.

Who We Are

Grace Community of Tyler is a non-denominational, multi-campus, Christian church and school seeking to engage a full-time **GSM High School Director** for our Old Jacksonville Campus. We believe in *being and making disciples* and are a community of believers focused on authentic faith while not being too concerned with the externals of religion. This means we act the same way on Monday as we do on Sunday. We desire to be wholeheartedly committed to the Worship

of God, intimately connected to the Community of Believers, and fully engaged in the Mission of the Gospel.

Benefits that impact our staff culture:

- Monthly staff lunches
- Weekly prayer time
- New office space
- A culture of genuine love and tangible support
- Professional and personal development

Skills and Abilities:

- Mature faith in Jesus Christ.
- Evidence of Biblical literacy and discipleship experience
- Evidence of servant leadership and effective large group teaching ability.
- Ability to communicate and cast vision for reaching high school students.
- Excellent interpersonal skills and team player mentality.
- Both analytically and socially inclined.
- Comfortable working in a fluid, fast-paced, and collaborative environment.

Education, Training, Experience:

- College degree required.
- Seminary completed or started – preferred. Or desire to further graduate-level theological education
- Minimum 3+ volunteer or professional direct ministry experience with students

Work or Ministry Team Context:

Offices at Grace Community Church Office on University Blvd. and operates at the Old Jacksonville Campus for weekly GSM programming. This position works with and includes discipleship of leaders and families involved in GSM, in addition to working with the global GSM Director and global GSM staff to carry out the mission and vision of Grace Community Church. The OJ High School Director works with the GSM Operations Coordinator to ensure effective ministry in regard to systems and record keeping. Partners with OJ Campus Development Pastor and Guest Services Coordinator to meet the needs of the Old Jacksonville community. Partners with Campus Pastor, Worship Pastor, and Development Pastor in order to serve the mission of the church however needed.